PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 01014281

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A I	For the	e 2020 calendar year, or tax year beginning S	EP 1, 2020 and	ending A	<u>.UG 31, 2021</u>	
	Check if applicabl	C Name of organization			D Employer identifi	cation number
Г	Addre		RCHESTRA			
Е	Name chang				43-06667	69
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone numbe	r
	Final return	718 NORTH GRAND BLVD.			314-533-	
	termin ated	, , , , , , , , , , , , , , , , , , , ,	G Gross receipts \$	69,041,956.		
	Amen	SI. LOUIS, MO 03103			H(a) Is this a group re	
	Application pendir				for subordinates	—
		118 NORTH GRAND BLVD, ST	. —		H(b) Are all subordinates in	
				or 527	1	list. See instructions
		te: ► WWW.SLSO.ORG organization: X Corporation Trust As	sociation Other	I Veen	H(c) Group exemption	n number ► M State of legal domicile: MO
		Summary	Sociation United	L Year	or formation: 1095	M State of legal domicile; MO
		Briefly describe the organization's mission or most	significant activities: SEE	SCHEDU	LE O	
Se	'	briefly describe the organization's mission of most	significant activities.	БСППВО		
Governance	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its net as:	sets.
Ver	3	Number of voting members of the governing body (·		3	44
		Number of independent voting members of the gov				41
တို	5	Total number of individuals employed in calendar y				409
vitie	6	Total number of volunteers (estimate if necessary)				280
Activities &	7 a	Total unrelated business revenue from Part VIII, col				0.
_	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11		7b	0.
					Prior Year	Current Year
ē	8				34,997,684.	60,216,697.
Ju e	9				6,464,369.	990,826.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			198,656. 678,006.	7,061. 89,936.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			42,338,715.	61,304,520.
		Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (A			264,970.	11,360,879.
	1	Benefits paid to or for members (Part IX, column (A			0.	0.
	45	Salaries, other compensation, employee benefits (F			19,496,129.	16,755,129.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			135,933.	178,447.
ben	b	Total fundraising expenses (Part IX, column (D), line			,	•
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,	· · · · · · · · · · · · · · · · · · ·		8,066,760.	3,713,805.
		Total expenses. Add lines 13-17 (must equal Part I)			27,963,792.	32,008,260.
	19	Revenue less expenses. Subtract line 18 from line	12		14,374,923.	29,296,260.
Net Assets or				Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)			52,911,715.	77,659,859.
at As	21	Total liabilities (Part X, line 26)			15,591,347.	8,010,108.
Ž,	22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		37,320,368.	69,649,751.
		Ilties of perjury, I declare that I have examined this return,	including accompanying achadula	a and atatama	anto and to the heat of m	/ knowledge and heliof it is
		t, and complete. Declaration of preparer (other than office				/ Kilowieuge allu bellel, it is
truc	, 001100	t, and complete: Decidration of preparer (other than office	1) 13 based on an information of wi	πιοπ ρι οραι σι	nas any knowledge.	
Sig	n	Signature of officer			Date	
Her		▶ STEVEN ROSENZWEIG, CFO				
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature		Date Check C	PTIN
Paid	i	MINDY G. KRUEGER			self-employ	
	parer	Firm's name ▶ RUBINBROWN LLP			Firm's EIN ▶	43-0765316
Use	Only	Firm's address ONE NORTH BRENTWO			, ,	14) 000 000
		SAINT LOUIS, MO			Phone no. (3	14) 290-3300
May	/ the IF	RS discuss this return with the preparer shown above	/e// See instructions			X Yes No

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE MISSION OF THE ST. LOUIS SYMPHONY ORCHESTRA (SLSO) IS TO ENRICH	
	LIVES THROUGH THE POWER OF MUSIC. THE SLSO PROVIDES ORCHESTRA	
	CONCERTS, COMMUNITY PROGRAMS, AND EDUCATIONAL RESOURCES FOR THE ST.	
	LOUIS COMMUNITY AND BEYOND.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	10
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	10
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$27,136,241. including grants of \$11,360,879.) (Revenue \$990,826.	.)
	SEE SCHEDULE O.	_ ′
		_
		_
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		_
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_)
4c	(Code:) (Expenses \$	
		_ ′
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4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 27,136,241.	
	Form 990 (20	いい

Form 990 (2020) SAINT LOUIS SYMPHONY ORCHESTRA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.5		
13	·	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a	·	20a 20b		 ^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
21		04	Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Λ	<u> </u>

SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769 Page 4 Form 990 (2020) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х

Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						ĺ			
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	143				İ			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	Yes No 143 0 1c						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming							
	(gambling) winnings to prize winners?			1c						

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Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 409 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form 990 (2020)

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>						X
Sec	tion A. Governing Body and Management					
		ı			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	44			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	41			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the					
Ū				3		х
4			o filod?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5	37	
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?	-	=	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
•	organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule</i> O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
	This Section B requests information about policies not required by the internal ne	<u>veriue</u>	Code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?			10a	103	X
				iva		- 25
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch			405		
44-	· · · · · · · · · · · · · · · · · · ·			10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	beio	e filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," a	escribe			
	in Schedule O how this was done			12c	<u> </u>	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	rith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	า'ร			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶IL					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.		. , , ,	• • • • • • • • • • • • • • • • • • • •		
	X Own website Another's website X Upon request Other (explain	on S	chedule (1)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	financ	cial	
	statements available to the public during the tax year.		sor policy, and		ui	
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke an	d records			
20	STEVEN ROSENZWEIG CFO - 314-533-2500	no air				
	718 NORTH GRAND BLVD, ST LOUIS, MO 63103					
	, TO TOTALL CIVILID DIVD, DI HOOTO, HO OSTOS					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss per	more rson is	than o s both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARIE-HELENE BERNARD PRESIDENT/CHIEF EXECUTIVE OFFICER	40.00	x		Х				380,181.	0.	43,388.
(2) DAVID HALEN	40.00							·		•
CONCERTMASTER		1				x		207,859.	0.	44,623.
(3) STEVEN ROSENZWEIG	40.00									-
CHIEF FINANCIAL OFFICER		L	L	Х	L	L	L	192,627.	0.	39,828.
(4) ERIC FINLEY	40.00									
VP & GENERAL MANAGER						X		172,373.	0.	20,761.
(5) ROGER KAZA	40.00									
MUSICIAN						X		142,635.	0.	41,151.
(6) SCOTT D. ANDREWS	40.00									
MUSICIAN						X		140,916.	0.	41,083.
(7) MARK SPARKS	40.00									
MUSICIAN						X		138,537.	0.	41,213.
(8) JENNIFER NITCHMAN	40.00	1								
TRUSTEE / MUSICIAN		Х						91,568.	0.	31,148.
(9) CALLY BANHAM	40.00	ļ						00.544		
TRUSTEE / MUSICIAN		Х						90,644.	0.	23,030.
(10) STEVE FINERTY	2.00	ļ								
CHAIR		Х		Х				0.	0.	0.
(11) NANCY GALVIN	2.00	ļ		l					•	
VICE CHAIR	1 2 00	Х		Х				0.	0.	0.
(12) NOEMI NEIDORFF	2.00	٠,,		,,					0	0
VICE CHAIR	2 00	Х		Х				0.	0.	0.
(13) KATHLEEN T. OSBORN	2.00			ν,					0	0
VICE CHAIR	2 00	Х		Х				0.	0.	0.
(14) DAVID L. STEWARD VICE CHAIR	2.00	х		х					0.	0
	2.00	^	\vdash	^	\vdash	\vdash		0.	0.	0.
(15) EMILY RAUH PULITZER SECRETARY	2.00	х		х				0.	0.	0.
(16) DR. DONALD M. SUGGS	2.00	┢							0.	0.
ASSISTANT SECRETARY	2.00	Х		х				0.	0.	0.
(17) JOHN TVRDIK	2.00	- 22							0.	0.
TREASURER	1.00	х		х				0.	0.	0.
032007 12-23-20					L		<u> </u>		J •	Form 990 (2020)

Form 990 (2020) SAINT LOU	JIS SYMP	НО	NY	. 0	RC	HE	ST	'RA	43-0666	769	Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E)												
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do	not c	Posi	ition	than c	one	Reportable	Reportable	Es	timate	ed
	hours per	box,	unles	ss per	son is	s both	n an	compensation	compensation	am	nount (of
	week		cer an	id a di	recto	r/trus	tee)	from	from related		other	
	(list any hours for	recto						the	organizations		pensa	
	related	or di	99			sated		organization	(W-2/1099-MISC)		om the	
	organizations	rustee	l trust		ee	nedu		(W-2/1099-MISC)			anizati d relate	
	below	dual t	rtio na	_	nploy	st cor	<u></u>				nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former			3-		
(18) LAWRENCE P. KATZENSTEIN	2.00											
GENERAL COUNSEL		Х		Х				0.	0.			0.
(19) NORMAN EAKER	2.00											
CHAIR/TRUSTEE		Х		Х				0.	0.			0.
(20) BHAVANI AMIRTHALINGAM	1.00											
TRUSTEE		Х						0.	0.			0.
(21) DR. STEVEN BALDWIN	1.00								_			
TRUSTEE		Х						0.	0.			0.
(22) CYNTHIA BAXTER	1.00								_			
TRUSTEE	1 00	Х						0.	0.			0.
(23) BARRY H. BERACHA	1.00								•			•
TRUSTEE	1.00	Х						0.	0.			0.
(24) SPENCER BURKE	1.00	7.7							0			^
TRUSTEE	1 00	Х						0.	0.			0.
(25) JOHN DOYLE	1.00	х						0.	0.			^
TRUSTEE (26) SUSAN EICKHOFF	1.00	Λ						0.	0.			0.
TRUSTEE	1.00	х						0.	0.			0.
4. 0.1								1,557,340.	0.	326	6,22	
c Total from continuation sheets to Part VI								0.	0.	52	0,22	0.
d Total (add lines 1b and 1c)								1,557,340.	0.	320	6,22	
2 Total number of individuals (including but n							o re				- ,	
compensation from the organization						,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	555 51 15portable			20
											Yes	No
3 Did the organization list any former officer,	director, truste	e, k	ey e	empl	oye	e, or	hig	hest compensated empl	loyee on			
line 1a? If "Yes," complete Schedule J for s										3		Х
4 For any individual listed on line 1a, is the su												

rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation
STEPHANE DENEVE, C/O IMG ARTISTS EUROPE,	MUSIC DIRECTOR /	
91 WATERLOO ROAD, LONDON, UNITED KIN	CONDUCTOR	506,623.
THOMPSON COBURN LLP		
PO BOX 18379M, ST. LOUIS, MO 63195	LEGAL	225,375.
BENNETT DIRECT, INC.		
PO BOX 0015, MILWAUKEE, WI 53201-0015	FUNDRAISER	156,156.
GARDAWORLD SECURITY SYSTEM		
PO BOX 843886, KANSAS CITY, MO 64184-3886	SECURITY SERVICES	150,863.
JOHNSON CONTROLS		
PO BOX 730068, DALLAS, TX 75373-0068	BUILDING MAINTENANCE	143,389.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	
\$100,000 of compensation from the organization > 8		

SEE PART VII, SECTION A CONTINUATION SHEETS

								RA		6769
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(check all that apply)					ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	rdirec				ed em		(W-2/1099-MISC)	()	organization
	related	stee o	rustee			ensat				and related
	organizations	al trus	onal tr		oloyee	comp				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	=	Ë	J0	- Ke	포	Fo			
(27) CAROLYN GRAHAM FARRELL	1.00	٦,						_	0	
TRUSTEE	1 00	Х						0.	0.	0.
(28) JAMES G. FORSYTH III	1.00	37						_	0	_
TRUSTEE	1 00	Х						0.	0.	0.
(29) CAROLYN F. HENGES	1.00	v						_	0	_
TRUSTEE	1 00	Х						0.	0.	0.
(30) MOLLY HYLAND TRUSTEE	1.00	х						0.	0.	_
(31) MARJORIE M. IVEY	1.00	^	\vdash		\vdash			U •	U.	0.
TRUSTEE	1.00	Х						0.	0.	0.
(32) DR. GAYLE JACKSON	1.00	Δ						0.	0.	· ·
TRUSTEE	1.00	Х						0.	0.	0.
(33) DR. NICHOLAS KOUCHOUKOS	1.00	Δ						0.	0.	·
TRUSTEE	1.00	Х						0.	0.	0.
(34) NED O. LEMKEMEIER	1.00	22						0.	0.	•
TRUSTEE	1.00	Х						0.	0.	0.
(35) DR. KENNETH M. LUDMERER	1.00								0.	-
TRUSTEE		х						0.	0.	0.
(36) STEVE MACKIN	1.00								<u> </u>	<u> </u>
TRUSTEE		х						0.	0.	0.
(37) ELIZABETH MANNEN BERGES	1.00									
TRUSTEE	1.00	х						0.	0.	0.
(38) ANDREW O'BRIEN	1.00									
TRUSTEE		Х						0.	0.	0.
(39) DR JOHN A. PIEPER	1.00									
TRUSTEE		Х						0.	0.	0.
(40) STEPHEN M. SAVIS	1.00									
TRUSTEE		Х						0.	0.	0.
(41) WALTER G. SHIFRIN	1.00									
TRUSTEE		Х						0.	0.	0.
(42) REX A SINQUEFIELD	1.00									
TRUSTEE		Х						0.	0.	0.
(43) SHERRY SISSAC	1.00									
TRUSTEE		Х						0.	0.	0.
(44) THELMA E. STEWARD	1.00									
TRUSTEE	1	Х						0.	0.	0.
(45) PHYLLIS TRAUB	1.00									
TRUSTEE		Х						0.	0.	0.
(46) PETER VAN CLEVE	1.00									
(40) PETER VAN CLEVE		Х						0.	0.	0.

Form 990 SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769										6769
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	est (t Compensated Employees (continued)							
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c	heck all tha					compensation	compensation	amount of
	per							from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ordi	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	l trus		ee,	u beu				organizations
	below	dual t	rtiona	L	nploy	stcor	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) SUSAN M. VEIDT	1.00									
TRUSTEE		Х						0.	0.	0.
(48) KATE WARNE RIGGS	1.00									
TRUSTEE	1.00	Х						0.	0.	0.
(49) PHOEBE DENT WEIL	1.00									
TRUSTEE		х						0.	0.	0.
(50) DAN WESSEL	1.00	<u> </u>						1		3.
TRUSTEE		х						0.	0.	0.
		1								
		1								
		1								
		-	-			-				
		-				_				
		-								
		-								
	<u> </u>	1	<u> </u>	<u> </u>	<u> </u>	L	<u> </u>			
Total to Part VII, Section A, line 1c		<u></u>								

Form 990 (2020) SAINT L
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
			,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
SS	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
S S		Membership dues 1b 1c					
fts,		Related organizations 1d	10,404,000.				
ij gi			8,314,037.				
ns, Sirr		Government grants (contributions)	0,314,037.				
utio er (ı	All other contributions, gifts, grants, and	11 100 660				
ĕŧ		similar amounts not included above 1f	41,498,660.				
ont		Noncash contributions included in lines 1a-1f	514,067.	60 216 607			
<u>0</u> <u>8</u>	ŀ	Total. Add lines 1a-1f		60,216,697.			
		CONCERT DEVENIEN	Business Code	006.000	006.000		
ce	2 8		711130	896,928.	896,928.		
ervi	_	TUITION	900099	49,294.	49,294.		
ı S.	•	PERFORMANCE HALL RENTAL	900099	44,604.	44,604.		
ran 3ev	•	I					
Program Service Revenue	•	•					_
Ē	f	All other program service revenue					
	Ç	Total. Add lines 2a-2f		990,826.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)	>	4,497.			4,497.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties		230.			230.
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
	(Rental income or (loss) 6c					
	(Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 7,740,000.					
	k	Less: cost or other basis					
ē		and sales expenses 7b 7,737,436.					
her Revenue		Gain or (loss) 7c 2,564.					
3e		Net gain or (loss)		2,564.			2,564.
e		Gross income from fundraising events (not					
퉏		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
	ŀ	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	- '	Part IV, line 19 9a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6	and allowances					
		•					
-		Net income or (loss) from sales of inventory	Business Code				
sn	44	HANDLING FEES	900099	23,316.			23,316.
je on	11 6	FACILITY FEES	900099				14,371.
llan	k		900099	14,371. 357.			357.
Miscellaneous Revenue	(FOOD & BEVERAGE SALES	900099				
Ξ̈́	(All other revenue		51,662. 89 706			51,662.
		Total Add lines 11a-11d	·····	89,706.	000 000		06 007
	12	Total revenue. See instructions	🕨	61,304,520.	990,826.	0.	96,997.

Form 990 (2020) SAINT LOUIS SYMPHONY ORCHESTRA Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	plete column (A).	
	Check if Schedule O contains a respor	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,360,879.	11,360,879.		
2	Grants and other assistance to domestic	,	, ,		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 000 100	0.40 7.00	DED 401	
	trustees, and key employees	1,000,199.	242,708.	757,491.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	11,757,598.	9,594,355.	1,184,383.	978,860.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,001,104.		79,589.	58,651
9	Other employee benefits	790,021.	708,504.	31,193.	50,324.
10	Payroll taxes	2,206,207.	1,849,419.	233,256.	123,532.
11	Fees for services (nonemployees):				
а	Management				
b		90,852.	82,759.	7,658.	435.
С	Accounting	68,554.		68,554.	
d		45,000.		45,000.	
е	Professional fundraising services. See Part IV, line 17	178,447.			178,447.
f	Investment management fees	5,451.		5,451.	•
g	Other. (If line 11g amount exceeds 10% of line 25,	•		,	
3	column (A) amount, list line 11g expenses on Sch 0.)	343,924.	139,536.	136,086.	68,302.
12	Advertising and promotion	106,388.		67,585.	6,323.
13	Office expenses	560,221.	70,112.	341,807.	148,302.
14	Information technology	,	- ,	, , , , , , , , , , , , , , , , , , , ,	. ,
15	Royalties				
16	Occupancy	987,643.	783,974.	179,571.	24,098.
17	Travel	88,851.	61,271.	13,721.	13,859.
18	Payments of travel or entertainment expenses	00,0021	01/2/11	23 / / 22 0	20,000
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	417,436.	371,518.	41,744.	4,174.
23		266,175.	245,842.	18,485.	1,848.
23 24	Insurance Other expenses, Itemize expenses not covered	200,175	213,0124	10, 100	I,030
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) ARTIST FEES	603,338.	603,338.		
a		129,972.	126,682.	1,517.	1,773.
b	OTHER CONCERT COSTS	143,314.	140,004.	1,51/•	1,//3
c					
d					
e	All other expenses	22 000 000	27 126 241	2 212 001	1 650 000
<u>25</u>	Total functional expenses. Add lines 1 through 24e	32,008,260.	27,136,241.	3,213,091.	1,658,928.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020

Form 990 (2020)
Part X Balance Sheet

Par	τX	Balance Sneet					
		Check if Schedule O contains a response or note to	any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			9,341,441.	1	18,807,406
	2	Savings and temporary cash investments			25,788,813.	2	
	3		Pledges and grants receivable, net				36,879,619
	4	Accounts receivable, net	3,139.	4	1,082,089		
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant	tial c	ontributor, or 35%			
		controlled entity or family member of any of these p	oerso	ns	70,276.	5	80,440
	6	Loans and other receivables from other disqualified	l pers	sons (as defined			
		under section 4958(f)(1)), and persons described in	sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			1,664,432.		1,636,975
Assets	8	Inventories for sale or use			7,824.	8	7,824
₹	9	Prepaid expenses and deferred charges			262,890.	9	592,884
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	0a	21,691,287.			
	b	Less: accumulated depreciation1		12,037,030.	4,946,463.		9,654,257 6,076,492
	11	Investments - publicly traded securities			8,261,757.		6,076,492
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets			0 564 600	14	0 041 052
	15	Other assets. See Part IV, line 11			2,564,680.	15	2,841,873
	16	Total assets. Add lines 1 through 15 (must equal lines)			52,911,715.		77,659,859
	17	Accounts payable and accrued expenses	1,168,699.		1,523,378		
	18	Grants payable			2 024 772	18	2 226 054
	19	Deferred revenue			2,934,772.	19	3,326,854
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part				21	
ies	22	Loans and other payables to any current or former or trustee, key employee, creator or founder, substant					
Liabilities		controlled entity or family member of any of these p		22			
Lia	23	Secured mortgages and notes payable to unrelated				23	
	24	Unsecured notes and loans payable to unrelated th		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, payab	-				
		parties, and other liabilities not included on lines 17					
		of Schedule D	,	·	11,487,876.	25	3,159,876
	26	Total liabilities. Add lines 17 through 25			15,591,347.		8,010,108
		Organizations that follow FASB ASC 958, check			<i>, ,</i>		, ,
es		and complete lines 27, 28, 32, and 33.		. —			
anc	27	Net assets without donor restrictions			1,049,257.	27	18,396,161
Bal	28	Net assets with donor restrictions			36,271,111.	28	51,253,590
nd n		Organizations that do not follow FASB ASC 958,					
ᆵ		and complete lines 29 through 33.					
SOF	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equip				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated incon	ne, o	r other funds		31	
Net	32	Total net assets or fund balances			37,320,368.	32	69,649,751
	33				52,911,715.	33	77,659,859

Pai	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	61,	304	1,5	20.
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,	008	3,2	60.
3	Revenue less expenses. Subtract line 2 from line 1	3	29,	296	5,2	60.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	37,	320),3	68.
5	Net unrealized gains (losses) on investments	5		204	1,5	62.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2,	828	3,5	61.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	69,	649	7, 6	51.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		L	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations

(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orgain your govern	anization listed ing document?	(v) Amount of monetary	(vi) Amount of othe
organization		above (see instructions))	Yes	No	support (see instructions)	support (see instruction
					1	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	<u>23506470.</u>	21166118.	29285518.	34997684.	60216697.	169172487
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	23506470.	21166118.	29285518.	34997684.	60216697.	169172487
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						91318420.
6	Public support. Subtract line 5 from line 4.						77854067.
	ction B. Total Support	•		•	•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	23506470.	21166118.	29285518.	34997684.	60216697.	169172487
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	71,540.	127,934.	217,343.	160,761.	4,727.	582,305.
9	Net income from unrelated business	,	,	, -	,	,	,
_	activities, whether or not the						
	business is regularly carried on	512.924.	753,138.	973.735.	794,518.	89,706.	3124021.
10	Other income. Do not include gain	7 - 7	,	,	100,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						172878813
	Gross receipts from related activities,	etc (see instruction	nns)			12 35	725,977.
	First 5 years. If the Form 990 is for the	•	,				7 7
	organization, check this box and sto	•		•	•	. , . ,	ightharpoonup
Sec	ction C. Computation of Publ						
14	Public support percentage for 2020 (line 6, column (f), d	livided by line 11, o	column (f))		14	45.03 %
	Public support percentage from 2019					15	53.33 %
	33 1/3% support test - 2020. If the					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			▶ □
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to			=			▶ □
b	10% -facts-and-circumstances test	-	•	*	-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circ				-		▶ □
18	Private foundation. If the organization						s
			, :-	, ,			0 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<u> </u>
6 Total. Add lines 1 through 5				<u> </u>		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received					+	_
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	(a) 2010	(6) 2017	(6) 2018	(u) 2019	(e) 2020	(i) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)				<u> </u>		<u> </u>
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	ion,
check this box and stop here	•		,	•	. , . , .	·
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2020 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, chec	ck this box and st	t op here. The orga	ınization qualifies a	as a publicly suppo	orted organization	
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and sec inc	etructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Par	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. ion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	· · · · · · · · · · · · · · · · · · ·		- 1	
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instanctivities Test. Answer lines 2a and 2b below.	ruction	S). Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organization(s) to which the organization was responsive: If yes, (right) if y			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	u		
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ad Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization	Employer identification numbe		
SAINT LOUIS SYMPHONY ORCHESTRA	43-0666769		
Organization type (check one):			

organization special content and							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	ation is covered by the General Rule or a Special Rule . 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
-	ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or many one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509 any one cont	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contrib is checked, e purpose. Do	ization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the utions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., n't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively aritable, etc., contributions totaling \$5,000 or more during the year						
but it must answer "N	tion that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), lo" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

SAINT LOUIS SYMPHONY ORCHESTRA

43-0666769

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
	Name, address, and ZIP + 4	\$ 1,050,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ <u>25,100,050</u> .	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$1,510,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
	Name, address, and ZIP + 4	* 2,554,972.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 2,040,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$ 10,404,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

SAINT LOUIS SYMPHONY ORCHESTRA

43-0666769

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7_		- \$_2,065,765.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8_		\$ 6,052,687.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		- \$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c) Total contributions	(d)		
No.	Name, address, and ZIP + 4	- \$	Person Payroll Complete Part II for noncash contributions.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		- - - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

SAINT LOUIS SYMPHONY ORCHESTRA

43-0666769

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional enace is peeded	0000703
	(see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
	SAINT L	OUIS SYMPHONY OR	CHESTRA		43-0666769
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		> \$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶ \$	
	Enter the amount of any excise tax				
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.	 		1 1: 504/	1(0)
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),		
	Enter the amount directly expended	, ,	·		
2	Enter the amount of the filing organ				
_	exempt function activities				
3	Total exempt function expenditures				
4	line 17b Did the filing organization file Form				
4 5	Enter the names, addresses and en				
3	made payments. For each organiza			-	
	contributions received that were pro	•	0 0		•
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)			(b)	
	e lobbying activity.	Yes	ı	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
	Volunteers?			X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			X		
	Media advertisements?			X		
	Mailings to members, legislators, or the public?			X		
	Publications, or published or broadcast statements?			X X		
	Grants to other organizations for lobbying purposes?	Х		Λ	<i>1</i> F	5,000.
g				Х	4.	, 000.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			X		
	Other activities?			Λ	<i>1</i> F	5,000.
	Total. Add lines 1c through 1i			Х	7.	,,,,,,,,,
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912			71		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), c	or sec	tion	
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section		•			0 :-
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	No" OR	(D)	Parti	II-A, IINE	3, IS
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	al				
	expenses for which the section 527(f) tax was paid).					
а	Current year			2a		
b	Carryover from last year			2b		
С	Total			2c		
3				3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditure next year?			4		
5 Par	Taxable amount of lobbying and political expenditures (See instructions) t IV Supplemental Information			5		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	liot\. Dort II	Λ lin	200 1 0	nd 2 (Soo	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	iisi), ran ii	-A, III	ies i ai	Iu 2 (3ee	
	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
COl	TRACTED WITH BANNER PUBLIC AFFAIRS TO PURSUE FEDERA	LLY E	ARM	IARK:	ED	
FUI	IDS THROUGH THE REGIONAL CONGRESSIONAL DELEGATION, T	O SUPI	POR	T O	JR	
EDU	CATION AND PERFORMANCE PROGRAMS, ADVOCATING FOR THE	PERF	ORM	ING	ARTS	
ENTO	TITIES AND FOR THE NEED FOR COVID RELIEF FUNDING.					
T. 174	TITLE FALL FOR THE MEED FOR COVID RELIEF FUNDING.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SAINT LOUIS SYMPHONY ORCHESTRA

Employer identification number 43-0666769

Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charactel purposes and not for the benefit of the donor or divisors in writing that grant funds can be used only for charactel purposes and not for the benefit of the donor or divisors in writing that grant funds can be used only for charactel purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit? Yes No No Purposes of conservation assements held by the organization check all that apply Preservation of a latitorically important land area Preservation of land for public use (for example, recreation or education) Preservation of a conservation assements held by the organization (check all that apply Preservation of a certified historic structure Preservation of open space Complete inse? at through 2 of it the organization held a qualified conservation contribution in the form of a conservation easement on a certified historic structure Preservation of conservation easements 2 2	Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds o	or Accounts. Complete if the	
2 Aggregate value of contributions to (quring year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donors advisions in writing that the assets helid in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisor. Writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of ordonor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of and for public use (for example, recreation or education) Preservation of a historically important land area Preservation of open space 2 Complete lines 2a through 2 off the organization held a qualified conservation entribution in the form of a centified historic structure instead of the tax year. 3 Total number of conservation easements 2 Total acreage restricted by conservation easements 5 Total acreage restricted by conservation easements 6 Total acreage restricted by conservation easements 7 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year with the presence of the conservation easements in thodos? Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year property expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements that describes the organi		organization answered Tes Ori Orii 550, Fartiv, iiio		ed funds	(b) Funds and other accounts	_
2 Aggregate value of contributions to (quring year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donors advisions in writing that the assets helid in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisor. Writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of ordonor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of and for public use (for example, recreation or education) Preservation of a historically important land area Preservation of open space 2 Complete lines 2a through 2 off the organization held a qualified conservation entribution in the form of a centified historic structure instead of the tax year. 3 Total number of conservation easements 2 Total acreage restricted by conservation easements 5 Total acreage restricted by conservation easements 6 Total acreage restricted by conservation easements 7 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year with the presence of the conservation easements in thodos? Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year property expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements that describes the organi	1	Total number at end of vear				_
3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organization's acclusive legal contro?	2					_
A Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Cassements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation assements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of open space 2 Complete lines 2 altrough 2 did the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Total number of conservation easements 4 Total anceage restricted by conservation easements 5 Total acreage restricted by conservation easements 20	3					_
5 Did the organization inform all clonors and clonor advisors in writing that the assets held in donor advised funds are the organization inform, subject to the organization is closure legal control?	4					_
are the organization's property, subject to the organization's exclusive legal control?	5			eld in donor advise	ed funds	_
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or dovisor, or for any other purpose conferring impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(9) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education)			-			10
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring imposmissible private benefit? Part Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Protection of natural habitat Preservation of a public use (for example, recreation or education) Preservation of a certified historic structure Preservation of open space	6					
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (for example, recreation or education) □ Preservation of a historically important land area □ Protection of natural habitat □ Preservation of penservation easements □ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Total number of conservation easements 4 Total acreege restricted by conservation easements 5 Total acreege restricted by conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 8 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 9 Number of states where property subject to conservation easement is located ► 10 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► 10 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► 10 See each conservation easement reported on line 2(d) above satisfy the requirements of section 170(i)(4)(B)(ii)						
Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2b c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)4/(B)(i) and section 170(h)4/(B)(ii)? In Part XIII, describe how the organization reports conservation easement		impermissible private benefit?			Yes I	10
Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 3 Total number of conservation easements 2a Held at the End of the Tax Year 2	Pai	t II Conservation Easements. Complete if the organization	anization answered "Y	es" on Form 990, P	art IV, line 7.	
Protection of natural habitat	1	Purpose(s) of conservation easements held by the organization	n (check all that apply)			
□ Preservation of open space 2 Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 5 Attriand volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l)) and section 170(h)(4)(B)(l))? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization sharitaning Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization sharitaning conservation easements and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial		Preservation of land for public use (for example, recreati	ion or education)	Preservation of a	a historically important land area	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 1 Total number of conservation easements 2		Protection of natural habitat		Preservation of a	a certified historic structure	
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (b) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(fi) and section 170(h)(4)(B)(fi)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organization simulationing Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: b If the organization elected, as permitted under FASB ASC 958, to re		Preservation of open space				
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ▼ ↑ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▼ ↑ S ↑ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▼ ↑ S ↑ One seach conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, nor to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the follo	2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contril	oution in the form o	of a conservation easement on the last	
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year >		day of the tax year.			Held at the End of the Tax Ye	ar
c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(li) and section 170(h)(4)(B)(li) 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. b If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items: are No In the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and bal	а	Total number of conservation easements			2a	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	b	Total acreage restricted by conservation easements			2b	
listed in the National Register	С	Number of conservation easements on a certified historic structure	cture included in (a)		2c	
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part XII. line 1 (ii) Assets included in Form 990, Part XIII, line 1 (iii) Assets included in Form 990, Part XIII, line 1 (iv) Assets included on Form 990, Part XIII, line 1 (iv) Assets included in Form 990, Part XIII. line 1 (iv) Assets included on Form 990, Part XIII. line 1 (iv) Assets included in Form 990, Part XIII. line 1	d	Number of conservation easements included in (c) acquired af	fter 7/25/06, and not o	n a historic structur	re	
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Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part XIII, line 1 (ii) Assets included in Form 990, Part XIII, line 1 (iii) Assets included on Form 990, Part XIII, line 1 (iv) Assets included in Form 990, Part XIII, lin	3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization during the tax	
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Sobose each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Per XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X		year ▶				
violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ↑ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ↑ S	4	Number of states where property subject to conservation ease	ement is located			
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b Assets included in Form 990, Part X \$\rightarrow\$\$	_				• •	
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Pai	t III Organizations Maintaining Co	llections of Art,	Historical Tre	asures, or	Other	Similar A	ssets (continued	
3	Using the organization's acquisition, accession						,		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exch	nange progra	ım				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's coll	ections and explain h	ow they further th	e organizatio	n's exem	ot purpose i	n Part XIII.		
5	During the year, did the organization solicit or	receive donations of a	art, historical treas	ures, or othe	r similar a	ssets			
	to be sold to raise funds rather than to be main	ntained as part of the	organization's col	lection?			Y	es	No
Par	t IV Escrow and Custodial Arrang	ements. Complete	if the organization	n answered "	Yes" on F	orm 990, Pa	art IV, line	9, or	
	reported an amount on Form 990, Part								
1a	Is the organization an agent, trustee, custodian	n or other intermediar	y for contributions	or other ass	ets not in	cluded			
	on Form 990, Part X?						🔲 Y	es _	No
b	If "Yes," explain the arrangement in Part XIII ar								
							Ar	nount	
С	Beginning balance					1c			
	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on For					/?	🔲 Y	es _	No
	If "Yes," explain the arrangement in Part XIII. C								
Pai	t V Endowment Funds. Complete if	the organization answ	ered "Yes" on Fo	rm 990, Part	IV, line 10).			
		(a) Current year	(b) Prior year	(c) Two year	s back (d) Three years	s back (e) Four year	
1a	Beginning of year balance	524,746.	524,746.	524	,680.	2,654,	680.	2,795	,179.
b	Contributions					-2,000,	000.		
С	Net investment earnings, gains, and losses				66.				401.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs					130,	000.	141	,000.
f	Administrative expenses								
g	End of year balance	524,746.	524,746.	524	,746.	524,	680.	2,654	,680.
2	Provide the estimated percentage of the curre	nt year end balance (li	ine 1g, column (a)) held as:					
а	Board designated or quasi-endowment	9	%						
b	Permanent endowment ►	%							
С	Term endowment ▶%	•							
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.							
3а	Are there endowment funds not in the possess	sion of the organizatio	on that are held an	d administer	ed for the	organizatio	า		
	by:						_	Yes	
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							Ba(ii) X	+
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as required	on Schedule R?				L	3b X	
4	4 Describe in Part XIII the intended uses of the organization's endowment funds.								
Pai	t VI Land, Buildings, and Equipme								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.								
	Description of property	(a) Cost or other			` '	cumulated	(d)	Book valu	ue
		basis (investmer			depi	reciation		000	
1a	Land			8,486.				088,4	
b	Buildings		10,03	8,120.	7,7	<u>87,684</u>	. 2,	250,4	136.
С	Leasehold improvements								
d	Equipment			0,060.		<u>85,062</u>	•	504,9	98.
е	Other		5,67	4,621.	1,8	64,284	. 3,	810,3	337.

Schedule D (Form 990) 2020

9,654,257.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Part VII Investments - Other Securities.	Z		Tage 0
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	Description	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	. 1E \		
Part X Other Liabilities.	! [5.]		
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11e or 11f See Form 990 Part X line 25	
(a) Described and Calculate	on romin 550, rait iv, mic	7 116 01 111. Gee 1 01111 330, 1 art X, iii16 23	(b) Book value
(a) Description of liability (1) Federal income taxes			(-/ 311 15155
(2) GIFT ANNUITY LIABILITY			90,818.
DELICION LIBERT TEN			1,069,058.
DATESTICAL DECEMBER DE CONTROL DE CONTROL	M T.OAN		2,000,000.
	ш поми		2,000,000
(5)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line		<u> </u>	3,159,876.

Schedule D (Form 990) 2020

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

1	Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total revenue, gains, and other support per audited financial statements			1	50,141,059.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_ '	30,141,033.
	· · · · · · · · · · · · · · · · · · ·	2a	202,869.		
a	Net unrealized gains (losses) on investments		202,005.		
b	Donated services and use of facilities			-	
С.	Recoveries of prior year grants		-11,360,879.	-	
d	Other (Describe in Part XIII.)				11 150 010
е	Add lines 2a through 2d				-11,158,010.
3	Subtract line 2e from line 1			3	61,299,069.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	F 4F4		
а	Investment expenses not included on Form 990, Part VIII, line 7b		5,451.	-	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	5,451. 61,304,520.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	61,304,520.
Pa	t XII Reconciliation of Expenses per Audited Financial State		th Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	20,641,930.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	1 1			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d	,		2e	0.
3	Subtract line 2e from line 1			3	20,641,930.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5.451.		
b	Other (Describe in Part XIII.)		5,451. 11,360,879.	-	
				40	11,366,330.
c				4c	32,008,260.
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information.			5	32,000,200.
		ort IV lines 1	b and Ob. Dort V. line 4	. Dort	V line 0. Dort VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P			; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditional info	ormation.		
	NT 11 T TITE 4				
PAI	RT V, LINE 4:				
TH:	PURPOSE OF THE ENDOWMENT IS TO SUPPORT	OPERAT:	ONS OF THE	SAI	NT LOUIS
SYI	MPHONY.				
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
COI	TRIBUTIONS TO SYMPHONY ENDOWMENT TRUST			-	11,360,879.
PAI	RT XII, LINE 4B - OTHER ADJUSTMENTS:				
COI	TRIBUTIONS TO SYMPHONY ENDOWMENT TRUST				11,360,879.
					· ·

Schedule Difform 990 2020 SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769 Page 5 Part XIII Supplemental Information (continued)	Schedule D (Form 990) 2020	SAINT	LOUIS	SYMPHONY	ORCHESTRA	43-0666769	Page 5
	Part XIII Supplemental Inform	mation (co	ntinued)				
	•	,					
	-						
	-						

SCHEDULE G

Department of the Treasury Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

required to complete this part.

SAINT LOUIS SYMPHONY ORCHESTRA

Employer identification number

43-0666769 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

b If "Yes," list the 10 highest paid indi	e X Solicita f X Solicita g X Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover lising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	e organization. (ii) Activity	(iii) fundr have c or con contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
BENNETT DIRECT - PO BOX 0015, MILWAUKEE, WI 53201-0015	TELEPHONE SOLICITATION OF CONTRIBUTIONS	Yes	No X	450,579.	177,766.	272,813.
Total 3 List all states in which the organization	on is registered or licensed to solicit (▶ utions	450,579.	177,766. it is exempt from re	272,813. gistration
or licensing. IL,MO						

032081 11-25-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Pa		Fundraising Events. Complete if the of fundraising event contributions and ground fundraising event contributions.	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Φ			(event type)	(event type)	(total number)	COI. (C))
Revenue						
3ev	1	Gross receipts				
_						
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ž						
ect E	7	Food and beverages				
ă	_	Entertainment				
	8	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	9 in column (d)		•	
		Net income summary. Subtract line 10 from li	. ,		_	
Pa	rt I					•
		\$15,000 on Form 990-EZ, line 6a.				
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				3 1 3		(-7)
Ä	1	Gross revenue				
Se	2	Cash prizes				
ens						
Expenses	3	Noncash prizes				
Direct I	,	Rent/facility costs				
۵	7	Tient/lacinty costs				
	5	Other direct expenses				
			Yes%	Yes %	Yes%	
	6	Volunteer labor	No	No	□ No	
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•	
		Thet garming moorne dammary. Gabtrast line r	nomine i, column (a)			<u> </u>
9	En	ter the state(s) in which the organization condu	icts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
b	lf "	No," explain:				
	_					
		ere any of the organization's gaming licenses re			/ear?	. L Yes No
b	If "	Yes," explain:				
	_					
	_					
)3208	32 11	l-25-20			Schedule G (For	rm 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 SAINT LOUIS SYMPHONY ORCHESTRA 43-	0666769	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
		122	07
	The organization's facility	13a	<u>%</u>
	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\sum_{\text{\tint{\text{\tint{\texi{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin\text{\text{\text{\texi}\tint{\text{\text{\text{\text{\texi}\text{\text{\text{\texit{\texi{\texi{\texi{\texi{\texi{\tex{\texi{\texi{\texict{\texi\texi{\texi{\texi{\texi{\texi{\texi{\te		
,	: If "Yes," enter name and address of the third party:		
•	on 105, Cittor hame and address of the time party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
r	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	.•	
•	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III. lingo O. (0h 10h
		art III, IIIIes 9, s	<i>5</i> 0, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule (Firm 990 or 990 ET) SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769 Page 4 Part IV Supplemental Information (continued)	Schedule G	i (Form 990 or 990-EZ)	SAINT	LOUIS	SYMPHONY	ORCHESTRA		43-0666769	Page 4
	Part IV	Supplemental Infor	mation _{(cc}	ntinued)					
			-						
							· · · · · · · · · · · · · · · · · · ·		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number						
		NY ORCHESTR	A				43-0666769
Part I General Information on Grants							
Does the organization maintain records		amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	
criteria used to award the grants or ass							X Yes No
2 Describe in Part IV the organization's p							
Granto ana Other Addictance to	_			•	anization answered "\	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than					(f) Method of		T #15
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
SAINT LOUIS SYMPHONY ENDOWMENT							
TRUST - 718 N GRAND BLVD SAINT							
LOUIS MO 63103	43-6863846	501(C)(3)	11,360,879.	0.			INVESTMENT
	10 0000010	002(0)(0)	11,000,075				
							<u> </u>
							
2 Enter total number of section 501(c)(3)	and government or	ganizations listed in th	e line 1 table				▶ 1.
3 Enter total number of other organization	•	•)
LHA For Paperwork Reduction Act Notic	e, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
art IV Supplemental Information. Provide the informa	tion required in Part I, line	e 2; Part III, columr	n (b); and any other ad	ditional information.	
RT I, LINE 2:					
E SAINT LOUIS SYMPHONY ENDOWN	MENT TRUST WA	S ESTABLI	SHED TO MAN	AGE AND	
MINISTER THE ENDOWMENT ASSETS	S OF THE SAIN	T LOUIS S	YMPHONY ORC	HESTRA AND	
O PROVIDE IT WITH PERIODIC DI	STRIBUTIONS T	O SUPPORT	ITS OPERAT	IONS IN THE	
WITED STATES.					
TILD DITTIDO					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

SAINT LOUIS SYMPHONY ORCHESTRA

Employer identification number 43-0666769

Pa	rt I Questions Regarding Compensation	000070		
			Yes	No
la	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
	tradices, and officers, including the OLO/Excellive Director, regarding the terms officered of line 12:			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
ı	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?			Х
	Participate in or receive payment from an equity-based compensation arrangement?			Х
Ī	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?			Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	·····		
•	Regulations section 53.4958-6(c)?	9		
-		dulo I/Forr		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) MARIE-HELENE BERNARD	(i)	313,681.	63,000.	3,500.	18,823.	24,565.	423,569.	0.	
PRESIDENT/CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) DAVID HALEN	(i)	207,859.	0.	0.	7,219.	37,404.	252,482.	0.	
CONCERTMASTER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) STEVEN ROSENZWEIG	(i)	192,627.	0.	0.	7,635.	32,193.	232,455.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) ERIC FINLEY	(i)	167,373.	5,000.	0.	9,057.	11,704.	193,134.	0.	
VP & GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) ROGER KAZA	(i)	133,331.	0.	9,304.	7,219.	33,932.	183,786.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) SCOTT D. ANDREWS	(i)	140,916.	0.	0.	7,219.	33,864.	181,999.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) MARK SPARKS	(i)	138,537.	0.	0.	7,219.	33,994.	179,750.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE - THREE BEDROOM APARTMENT

IN ST. LOUIS FOR THE MUSIC DIRECTOR PER WRITTEN EMPLOYMENT CONTRACT.

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES - LUNCHEON CLUB MEMBERSHIP

USED ENTIRELY FOR BUSINESS PURPOSES BY THE PRESIDENT/CHIEF EXECUTIVE

OFFICER.

PART I, LINE 3:

THE MULTI-YEAR COMPENSATION OF THE TOP MANAGEMENT OFFICIAL (PRESIDENT/CHIEF

EXECUTIVE OFFICER) WAS DETERMINED BY THE CHAIR OF THE BOARD OF TRUSTEES AND

DISCUSSED WITH MEMBERS OF THE PERSONNEL COMMITTEE OF THE BOARD OF TRUSTEES

IN DEVELOPING THE LEVEL OF COMPENSATION. DATA FROM COMPARABLE POSITIONS IN

COMPARABLE ORGANIZATIONS WAS CONSIDERED BY THE CHAIR. AN ANNUAL

DISCRETIONARY COMPONENT OF THE PRESIDENT/CHIEF EXECUTIVE OFFICER'S

COMPENSATION IS DETERMINED BY THE CHAIR OF THE BOARD OF TRUSTEES BASED UPON

THE ACHIEVEMENT OF ESTABLISHED GOALS AND DISCUSSION WITH MEMBERS OF THE

PERSONNEL COMMITTEE.

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
AN ANNUAL DISCRETIONARY COMPONENT OF THE PRESIDENT/CHIEF EXECUTIVE
OFFICER'S COMPENSATION IS DETERMINED BY THE CHAIR OF THE BOARD OF TRUSTEES
BASED UPON THE ACHIEVEMENT OF ESTABLISHED GOALS AND DISCUSSION WITH MEMBERS
OF THE PERSONNEL COMMITTEE.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Name of the organization

Inspection
Employer identification number

Open To Public

			UIS SYMPH							<u>667</u>	69		
Part I	Excess Bene	fit Transac	tions (section 50)1(c)(3)	, secti	ion 501(c)(4), and sec	ction 501(c)(29) orga	nizatio	ns on	ly).			
	Complete if the c	organization an	swered "Yes" on F	orm 9	90, Pa	art IV, line 25a or 25b	, or Form 990-EZ, Pa	art V, li	ine 40	b.			
1 (a) Non	ne of disqualified p	(b	Relationship betw			ified	c) Description of tran	ocatio	_		(d) Corrected?		
(a) Nan	ne of disqualified p	erson	person and or	ganiza	tion	(0	Description of tran	ISactio	n		Ye	es	No
		ncurred by the	organization man	agers c	or disq	qualified persons dur	ng the year under						
									S				
3 Enter t	the amount of tax,	if any, on line 2	2, above, reimburs	ed by t	the org	ganization			> \$				
Part II	Loans to and	l/or From Ir	nterested Pers	ons									
1 dit ii					00 EZ	, Part V, line 38a or F	form 000 Port IV lin	o 26: 4	or if th	o oran	nizotio	n	
			90, Part X, line 5, 6			, Part V, III e 30a or F	Om 990, Part IV, III	e 20, t	וו וו	e orga	HIZALIO	"	
(2)) Name of	(b) Relationshi		(d) Loa		(e) Original	(f) Balance due	(a)	ıln	(h) Ap	proved	(i) W	/ritten
•	ested person	with organization			the ation?	principal amount	(I) Balance due	defa		by bo	ard or agreemen		
					From			Yes	No	Yes	No	Yes	No
DAVID	HALEN	EMPLOYE	EINSTRUME		X	80,000.	58,098.	100	X	X	110	X	110
DAVID			EINSTRUME		Х	22,000.	14,262.		Х	Х		Х	
CALLY	BANHAM	EMPLOYE	EINSTRUME		Х	17,800.	3,917.		Х	Х		Х	
CALLY	BANHAM	EMPLOYE	EINSTRUME		Х	6,800.	431.		Х	Х		Х	
JENNIF	ER NITCHM	EMPLOYE	EINSTRUME		X	6,400.	3,732.		Х	Х		Х	
Total		·····	41-1 1 -			\$	80,440.						
Part III			enefiting Inter										
	•		swered "Yes" on F	orm 99	90, Pa								
(a) Na	ame of interested p	person	(b) Relationship			(c) Amount of	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ') Purp		f
			interested pers the organiza		נ	assistance	assistan	assistance		assistance			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

SEE PART V FOR CONTINUATIONS

	(a) Name of interested person	"Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz	
		person and the organization	transaction	transaction	Yes	nues? No
					103	140
Part				•	•	
	Provide additional information for response	onses to questions on Schedule L (see in	nstructions).			
SCH:	EDULE L, PART II, LOANS	TO AND FROM INTERES	TED PERSONS	S:		
(A)	NAME OF PERSON: DAVID	HALEN				
(C)	PURPOSE OF LOAN: INSTR	UMENT				
(A)	NAME OF PERSON: DAVID	HALEN				
<u>(C)</u>	PURPOSE OF LOAN: INSTR	UMENT				
(A)	NAME OF PERSON: CALLY	BANHAM				
<u>(B)</u>	RELATIONSHIP WITH ORGA	NIZATION: EMPLOYEE /	TRUSTEE			
(C)	PURPOSE OF LOAN: INSTR	UMENT				
(3)	WW 07 PPROV. 6111W	D.13777.14				
(A)	NAME OF PERSON: CALLY	BANHAM				
(B)	RELATIONSHIP WITH ORGA	NIZATION: EMPLOYEE /	TRUSTEE			
(C)	PURPOSE OF LOAN: INSTR	UMENT				
<u> </u>						
(A)	NAME OF PERSON: JENNIF	ER NITCHMAAN				
(B)	RELATIONSHIP WITH ORGA	NIZATION: EMPLOYEE /	TRUSTEE			
<u>(C)</u>	PURPOSE OF LOAN: INSTR	UMENT				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number SAINT LOUIS SYMPHONY ORCHESTRA 43-0666769

Part	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	rted on		(d) I of determin Intribution ar		
1 .	Art - Works of art			,					
	Art - Historical treasures								
3	Art - Fractional interests								
	Books and publications								
	Clothing and household goods								
	Cars and other vehicles								
	Boats and planes								
	Intellectual property								
	Securities - Publicly traded	Х	44	495	5,561.	FMV			
	Securities - Closely held stock				, , , , , ,				
	Securities - Partnership, LLC, or								
	trust interests								
	Securities - Miscellaneous								
	Qualified conservation contribution -								
	Historic structures								
	Qualified conservation contribution - Other								
	Real estate - Residential								
	Real estate - Commercial								
	Real estate - Other								
	Collectibles								
	Food inventory								
	Drugs and medical supplies								
	Taxidermy Historical artifacts								
	Scientific specimens Archaelegical artifacts								
	Archeological artifacts Other ► (MUSICAL INSTR)	Х	1	1.9	3,000.	EM7			
	Other (MOSICAL INSIR) Other (COFFEE)	X	1		350.				
	APPEAR GUIDREU	X	2		156.				
					130.	I M V			
	Other ()				T T	1			
	Number of Forms 8283 received by the organization completed Form 829	-	•		00			0	
	for which the organization completed Form 826	B3, Part V, L	onee Acknowledg	ement	29				N _a
20-	Division the constraint of the communication receive by			autaalia Daut I lia	4 44	-l- 00 4l4 :4		Yes	No
	During the year, did the organization receive by		* ' ' ' '		-				
	must hold for at least three years from the date		•	•			00-		Х
	exempt purposes for the entire holding period?	·					30a		
	If "Yes," describe the arrangement in Part II.	aliou that	auiroo tha ravia	of any nameton de-	rd oortrib:	tions?		y	
	Does the organization have a gift acceptance p						31	Х	
	Does the organization hire or use third parties		•	, · · · · ·				, .	
	contributions?						32a	Х	
	If "Yes," describe in Part II.	- l		datat	- (-):	-11			
	If the organization didn't report an amount in c	oiumn (c) foi	a type of property	tor which columi	n (a) is che	скеа,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SAINT LOUIS SYMPHONY ORCHESTRA

Employer identification number 43-0666769

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF THE ST. LOUIS SYMPHONY ORCHESTRA (SLSO) IS TO ENRICH

LIVES THROUGH THE POWER OF MUSIC. THE SLSO PROVIDES ORCHESTRA CONCERTS,

COMMUNITY PROGRAMS, AND EDUCATIONAL RESOURCES FOR THE ST. LOUIS

COMMUNITY AND BEYOND.

LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: PART III, MUSIC PROGRAMS: THE ST. LOUIS SYMPHONY ORCHESTRA (SLSO) IS CELEBRATED AS A LEADING AMERICAN ORCHESTRA, KNOWN FOR ITS WARM AND ENGAGING SOUND, PROLIFIC AND ACCLAIMED RECORDING HISTORY, NATIONAL AND INTERNATIONAL TOURING ACTIVITIES, AND DISTINCTIVE COMMITMENT TO EDUCATIONAL AND COMMUNITY OUTREACH EFFORTS. THE SLSO REACHES CLOSE TO 200,000 PEOPLE EACH YEAR THROUGH LIVE CONCERTS, COMMUNITY EVENTS, AND EDUCATION PROGRAMS, PLUS 430,000 THROUGH PUBLIC MEDIA PARTNERSHIPS AND MILLIONS MORE ONLINE. THE SLSO MUSICAL FAMILY ALSO INCLUDES TWO RESIDENT CHORUSES: THE ST. LOUIS SYMPHONY CHORUS PERFORMS CHORAL-ORCHESTRAL MUSIC AND THE ST. LOUIS SYMPHONY IN UNISON CHORUS FOCUSES ON MUSIC OF AFRICAN AMERICAN AND AFRICAN TRADITIONS. COMPOSERS OF TODAY AND TOMORROW ARE A VALUED PART OF THE SLSO'S ARTISTIC MISSION, WITH THE ORCHESTRA INTRODUCING DOZENS OF NEW WORKS INTO THE REPERTOIRE THROUGH COMMISSIONS AND CO-COMMISSIONS. THE SLSO IS COMMITTED TO ITS HOMETOWN PERFORMING DOZENS OF CONCERTS THROUGHOUT THE ST. LOUIS REGION EACH SEASON AND FORMING MEANINGFUL PARTNERSHIPS WITH OTHER AREA ARTS AND NONPROFIT INSTITUTIONS. FOR MORE THAN 100 YEARS, THE SLSO HAS SUPPORTED TEACHERS, AND PARENTS IN ST. LOUIS AND BEYOND THROUGH MUSIC STUDENTS, ST. EDUCATION PROGRAMMING. THELOUIS SYMPHONY YOUTH ORCHESTRA HAS BEEN LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020 SAINT LOUIS SYMPHONY ORCHESTRA

THE REGION'S PREMIERE TRAINING ORCHESTRA FOR HIGH SCHOOL AND COLLEGE

STUDENTS FOR MORE THAN 50 YEARS. THE ORCHESTRA ALSO PROVIDES

PERFORMANCES AND RESOURCES FOR MORE THAN 500 SCHOOLS EACH YEAR, WITH

50,000 STUDENTS AND TEACHERS PARTICIPATING IN MUSIC EDUCATION PROGRAMS

WITH THE SLSO.

FORM 990, PART VI, SECTION A, LINE 2:

FAMILY RELATIONSHIP: DAVID STEWARD AND THELMA STEWARD

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION'S BYLAWS DEFINES "MEMBER" AS ANY PERSON, ORGANIZATION,

FOUNDATION, CORPORATION, LIMITED LIABILITY COMPANY, PARTNERSHIP OR

ASSOCIATION THAT MAKES A FINANCIAL CONTRIBUTION TO THE ORGANIZATION OF AT

LEAST \$1,500 FOR THE FISCAL YEAR. EACH MEMBER IS ENTITLED TO ONE VOTE ON

EACH MATTER SUBMITTED TO A VOTE AT ANY MEETING OF THE MEMBERS. THE BYLAWS

REQUIRE AN ANNUAL MEETING OF THE MEMBERS AND ALLOW FOR SPECIAL MEETINGS OF

THE MEMBERS AS NECESSARY.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS ELECT THE ORGANIZATION'S REGULAR TRUSTEES AT THE ANNUAL MEETING REQUIRED WITHIN THE BYLAWS. UP TO TEN (10) POSITIONS ON THE BOARD OF TRUSTEES MAY BE FILLED AT ANY TIME DURING THE YEAR BY AFFIRMATIVE VOTE OF AT LEAST A MAJORITY OF THE BOARD OF TRUSTEES PRESENT AT A REGULAR OR SPECIAL MEETING OF THE BOARD OF TRUSTEES. A TRUSTEE ELECTED PURSUANT TO A VACANCY SHALL SERVE UNTIL THE NEXT ANNUAL MEETING OF THE MEMBERS OR UNTIL SUCH TRUSTEE'S EARLIER DEATH, RESIGNATION, DISQUALIFICATION OR REMOVAL FROM OFFICE, AND SUCH TRUSTEE MAY BE ELECTED FOR A FULL SUCCEEDING TERM AT THE NEXT ANNUAL MEETING OF THE MEMBERS. NO INDIVIDUAL MEMBER OR LESS THAN A

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization SAINT LOUIS SYMPHONY ORCHESTRA

Employer identification number 43-0666769

COMPLETE GROUP OF MEMBERS HAS ANY SPECIFIC RIGHTS OF APPROVAL OR DECISION MAKING AUTHORITY.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS ELECT THE ORGANIZATION'S REGULAR TRUSTEES AT THE ANNUAL MEETING REQUIRED WITHIN THE BYLAWS. UP TO TEN (10) POSITIONS ON THE BOARD OF TRUSTEES MAY BE FILLED AT ANY TIME DURING THE YEAR BY AFFIRMATIVE VOTE OF AT LEAST A MAJORITY OF THE BOARD OF TRUSTEES PRESENT AT A REGULAR OR SPECIAL MEETING OF THE BOARD OF TRUSTEES. A TRUSTEE ELECTED PURSUANT TO A VACANCY SHALL SERVE UNTIL THE NEXT ANNUAL MEETING OF THE MEMBERS OR UNTIL SUCH TRUSTEE'S EARLIER DEATH, RESIGNATION, DISQUALIFICATION OR REMOVAL FROM OFFICE, AND SUCH TRUSTEE MAY BE ELECTED FOR A FULL SUCCEEDING TERM AT THE NEXT ANNUAL MEETING OF THE MEMBERS. NO INDIVIDUAL MEMBER OR LESS THAN A COMPLETE GROUP OF MEMBERS HAS ANY SPECIFIC RIGHTS OF APPROVAL OR DECISION MAKING AUTHORITY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED AND REVIEWED AS FOLLOWS: 1) THE FORM 990 IS
PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. 2) THE FORM 990 IS REVIEWED BY
THE SLSO'S CFO AND CONTROLLER. 3) THE ORGANIZATION'S FORM 990 IS REVIEWED
AND APPROVED BY THE AUDIT & FINANCE COMMITTEE OF THE SAINT LOUIS SYMPHONY
ORCHESTRA'S BOARD OF TRUSTEES. 4) AN ELECTRONIC COPY OF THE ORGANIZATION'S
FORM 990 IS EMAILED TO ALL MEMBERS OF THE SAINT LOUIS SYMPHONY ORCHESTRA'S
BOARD OF TRUSTEES FOR THEIR REVIEW. ALL OF THESE ACTIVITIES NOTED ABOVE ARE
COMPLETED PRIOR TO THE FILING OF THE ORGANIZATION'S FORM 990 WITH THE
INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

Name of the organization

Employer identification number

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS MONITORED VIA AN ANNUAL

DISTRIBUTION OF THE WRITTEN POLICY AND DISCLOSURE FORM TO ALL TRUSTEES,

OFFICERS, AND KEY EMPLOYEES. THE DISCLOSURE FORM IS RETURNED TO IDENTIFY

AND MONITOR POTENTIAL CONFLICTS OF INTEREST FOR FURTHER HANDLING IN

ACCORDANCE WITH THE WRITTEN POLICY. "A BOARD MEMBER OR SLSO OFFICER SHALL

DISCLOSE A CONFLICT OF INTEREST: (A) PRIOR TO VOTING ON OR OTHERWISE

DISCHARGING HIS OR HER DUTIES WITH RESPECT TO ANY MATTER INVOLVING THE

CONFLICT WHICH COMES BEFORE THE BOARD OR ANY COMMITTEE; (B) PRIOR TO

ENTERING INTO ANY CONTRACT OR TRANSACTION INVOLVING THE SLSO; (C) AS SOON

AS POSSIBLE AFTER THE BOARD MEMBER OR OFFICER SHALL LEARN OF A CONFLICT OF

FORM 990, PART VI, SECTION B, LINE 15:

INTEREST IN ANY OTHER CONTEXT."

THE MULTI-YEAR COMPENSATION OF THE TOP MANAGEMENT OFFICIAL (PRESIDENT/CHIEF EXECUTIVE OFFICER) WAS DETERMINED BY THE CHAIRMAN OF THE BOARD OF TRUSTEES AND DISCUSSED WITH MEMBERS OF THE PERSONNEL COMMITTEE OF THE BOARD OF TRUSTEES. IN DEVELOPING THE LEVEL OF COMPENSATION, DATA FOR COMPARABLE POSITIONS IN COMPARABLE ORGANIZATIONS WAS CONSIDERED BY THE CHAIRMAN. AN ANNUAL DISCRETIONARY COMPONENT OF THE PRESIDENT/CHIEF EXECUTIVE OFFICER'S COMPENSATION IS DETERMINED BY THE CHAIRMAN OF THE BOARD OF TRUSTEES BASED UPON THE ACHIEVEMENT OF ESTABLISHED GOALS AND DISCUSSION WITH MEMBERS OF THE PERSONNEL COMMITTEE.

THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED

PRIMARILY BY THE PRESIDENT/CHIEF EXECUTIVE OFFICER ON AN ANNUAL BASIS.

COMPENSATION IS BASED UPON THE ACHIEVEMENT OF ESTABLISHED GOALS, ANALYSIS

OF DATA FOR COMPARABLE LOCAL AND NATIONAL INDUSTRY SPECIFIC POSITIONS, AND

DISCUSSION WITH THE MEMBERS OF THE BOARD OF TRUSTEES AND OTHER

Name of the organization SAINT LOUIS SYMPHONY ORCHESTRA	Employer identification number 43-0666769
CONSTITUENCIES. THIS PROCESS IS DOCUMENTED IN THE PERSONNE	L FILES
MAINTAINED BY THE PRESIDENT/CHIEF EXECUTIVE OFFICER.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FORM 990 IS AVAILABLE VIA THE ORGANIZAT	ION'S WEBSITE AT
WWW.SLSO.ORG OR BY REQUEST TO THE INDIVIDUAL IDENTIFIED IN	FORM 990, PART
VI, LINE 20. THE ORGANIZATION'S GOVERNING DOCUMENTS, CONF	LICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUES	T TO THE
INDIVIDUAL IDENTIFIED IN FORM 990, PART VI, LINE 20.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ADJUSTMENT TO MINIMUM PENSION LIABILITY	2,828,561.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SAINT LOUIS S	YMPHONY ORCHESTRA				43-066	6769	
Part I Identification of Disregarded Entities. Compl	ete if the organization answered "Ye	es" on Form 990, Part IV, line 3	33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state foreign country)	or Total inco	ome End-of-yea		(f) et controlling entity	ng
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	n answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	or more related tax-e	xempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cor	(g) n 512(b)(13) ntrolled entity?
SAINT LOUIS SYMPHONY ENDOWMENT TRUST -	MANAGE/ ADMINISTER			501(c)(3))		Yes	No
43-6863846, 718 N GRAND BLVD., SAINT LOUIS,	ENDOWMENT INVESTMENT						
MO 63103	ASSETS OF THE SYMPHONY	MISSOURI	501(C)(3)	LINE 11	SLSO	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SAINT LOUIS SYMPHONY RECORDING COMPANY -43-1792634, 718 N GRAND BLVD., SAINT LOUIS,

SEE PART VII FOR CONTINUATIONS

SYMPHONY RECORDINGS

Schedule R (Form 990) 2020

Х

MO 63103

MISSOURI

501(C)(3)

LINE 7

SLSO

Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, because it had	d one or more related
organizations treated as a partnership during the tax year.				

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or more rel	lated organizations listed in	n Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X
o	Sharing of paid employees with related organization(s)				10		X
р	Reimbursement paid to related organization(s) for expenses				1 p		X
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	omplete thi	is line, including covered re	elationships and transaction thresholds.			
	(a) (b Name of related organization Transa type	action	(c) Amount involved	(d) Method of determining amount inv	olved		
1) :	SAINT LOUIS ENDOWMENT TRUST C		10,404,000.	FMV			
2) i	SAINT LOUIS ENDOWMENT TRUST B		11,360,879.	FMV			
3)							
4)							
5)							

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Name of exempt organization or other filer, see instru-	ctions.		Taxpaye	r identification nu	ımber (TIN)
print	SAINT LOUIS SYMPHONY ORCHES	מ סיחי			43-0666	760
File by the			tions		42-0000	103
due date for filing your	718 NORTH GRAND BLVD.	ee II ISU UCI	dollo.			
return. See instructions		reign add	ress. see instructions.			
	ST. LOUIS, MO 63103		,			
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applicat	ion	Return	Application			Return
Is For		Code	Is For			Code
Form 99	O or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	D-BL	02	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 99	O-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	O-T (trust other than above)	06	Form 8870			12
• The b	STEVEN ROSENZWE ooks are in the care of > 718 NORTH GRANI			103		
Telep If the If this box	ooks are in the care of ▶ 718 NORTH GRANI hone No. ▶ 314-533-2500 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (. If it is for part of the group, check this box ▶ equest an automatic 6-month extension of time until e organization named above. The extension is for the organization	in the Un Group Exe and atta	D - ST LOUIS, MO 63 Fax No. ► ited States, check this box emption Number (GEN) In the list with the names and TINs of the control of the c	f this is fo all memb	r the whole grou	is for.
Telep If the If this box This If this	ooks are in the care of ▶ 718 NORTH GRANI hone No. ▶ 314-533-2500 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (. If it is for part of the group, check this box ▶ equest an automatic 6-month extension of time until e organization named above. The extension is for the organization or	in the Un Group Exe and atta JULY anization's	Fax No. Fax No	f this is fo all memb	or the whole grou ers the extension npt organization	is for.
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Telep If the If this box 1 Ire the 2 If t 3a If t	ooks are in the care of ▶ $\frac{718 \text{ NORTH GRANI}}{2500}$ hone No. ▶ $\frac{314-533-2500}{2500}$ organization does not have an office or place of business is for a Group Return, enter the organization's four digit (If it is for part of the group, check this box ▶ equest an automatic 6-month extension of time until e organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization part of the calendar year or or or X tax year beginning SEP 1 , 2020 he tax year entered in line 1 is for less than 12 months, classically considered in accounting period this application is for Forms 990-BL, 990-PF, 990-T, 4720, y nonrefundable credits. See instructions.	or 6069, 6	Fax No. Fax No. ited States, check this box imption Number (GEN), linch a list with the names and TINs of the return for: Indending AUG 31, 2021, to file the return for: In the impulsion of the return in the return for: In the enter the tentative tax, less	f this is fo all memb	or the whole grou ers the extension npt organization	is for.
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instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)